

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ABOGADO	Sindicalizado	Operativo	\$20,521.35	\$17,137.78	\$8,389.32	\$7,466.49	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,964.72	\$167.05	\$1,251.80
ABOGADO	Confianza	Administrativo	\$13,526.88	\$12,043.87	\$3,666.76	\$2,200.05	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,095.93	\$596.05	\$61.81	\$825.14
ABOGADO	Supernumerario	Administrativo	\$13,526.88	\$12,043.87	\$0.00	\$0.00	\$3,666.76	\$2,200.05	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,095.93	\$596.05	\$61.81	\$825.14
ABOGADO A	Sindicalizado	Operativo	\$18,363.20	\$15,594.99	\$7,247.44	\$6,450.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.74	\$144.31	\$1,120.16
ABOGADO A	Confianza	Administrativo	\$9,763.94	\$9,114.94	\$3,167.66	\$1,900.60	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,131.55	\$0.00	\$0.00	\$53.40	\$595.60
ABOGADO A	Supernumerario	Administrativo	\$9,763.94	\$9,114.94	\$0.00	\$0.00	\$3,167.66	\$1,900.60	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,131.55	\$0.00	\$0.00	\$53.40	\$595.60
ABOGADO B	Confianza	Administrativo	\$8,764.69	\$8,181.99	\$2,850.90	\$1,710.54	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$48.06	\$534.65
ABOGADO B	Supernumerario	Administrativo	\$8,764.69	\$8,181.99	\$0.00	\$0.00	\$2,850.90	\$1,710.54	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,639.12	\$0.00	\$0.00	\$48.06	\$534.65
ABOGADO C	Confianza	Administrativo	\$7,481.42	\$6,981.80	\$2,565.81	\$1,539.48	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,812.00	\$0.00	\$0.00	\$43.25	\$456.37
ABOGADO C	Supernumerario	Administrativo	\$7,481.42	\$6,981.80	\$0.00	\$0.00	\$2,565.81	\$1,539.48	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,812.00	\$0.00	\$0.00	\$43.25	\$456.37
ADMINISTRADOR	Sindicalizado	Operativo	\$22,050.42	\$18,230.85	\$9,198.35	\$8,186.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,291.33	\$183.16	\$1,345.08
ADMINISTRADOR	Confianza	Mando medio	\$23,220.10	\$19,371.79	\$3,901.89	\$2,341.13	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,491.96	\$2,366.11	\$65.77	\$1,416.43
ADMINISTRADOR	Supernumerario	Mando medio	\$23,220.10	\$19,371.79	\$0.00	\$0.00	\$3,901.89	\$2,341.13	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,491.96	\$2,366.11	\$65.77	\$1,416.43
ADMINISTRADOR A	Confianza	Mando medio	\$19,584.30	\$16,735.77	\$3,615.07	\$2,169.04	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.21	\$1,592.96	\$60.94	\$1,194.64
ADMINISTRADOR A	Supernumerario	Mando medio	\$19,584.30	\$16,735.77	\$0.00	\$0.00	\$3,615.07	\$2,169.04	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.21	\$1,592.96	\$60.94	\$1,194.64
ADMINISTRADOR B	Confianza	Mando medio	\$13,336.21	\$11,883.15	\$3,451.33	\$2,070.80	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$2,305.72	\$581.38	\$58.18	\$813.51
ADMINISTRADOR B	Supernumerario	Mando medio	\$13,336.21	\$11,883.15	\$0.00	\$0.00	\$3,451.33	\$2,070.80	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$2,305.72	\$581.38	\$58.18	\$813.51
ADMINISTRADOR C	Confianza	Mando medio	\$11,062.75	\$10,292.24	\$3,106.20	\$1,863.72	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$584.48	\$43.33	\$52.36	\$674.83
ADMINISTRADOR C	Supernumerario	Mando medio	\$11,062.75	\$10,292.24	\$0.00	\$0.00	\$3,106.20	\$1,863.72	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$584.48	\$43.33	\$52.36	\$674.83
ALBAÑIL	Sindicalizado	Operativo	\$18,891.18	\$15,972.42	\$7,526.79	\$6,698.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,616.52	\$149.88	\$1,152.36
ALBAÑIL A	Sindicalizado	Operativo	\$17,270.86	\$14,793.55	\$6,669.48	\$5,935.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.98	\$132.80	\$1,053.52
ALMACENISTA	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
ANALISTA	Sindicalizado	Operativo	\$22,850.58	\$18,802.86	\$9,621.71	\$8,563.33	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,462.25	\$191.59	\$1,393.89
ANALISTA	Confianza	Administrativo	\$13,373.54	\$11,904.87	\$4,252.28	\$2,551.37	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$1,022.61	\$581.21	\$71.68	\$815.79
ANALISTA	Supernumerario	Administrativo	\$13,373.54	\$11,904.87	\$0.00	\$0.00	\$4,252.28	\$2,551.37	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$1,022.61	\$581.21	\$71.68	\$815.79

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ANALISTA A	Confianza	Administrativo	\$11,400.25	\$10,482.87	\$3,888.51	\$2,333.11	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,631.35	\$0.00	\$156.42	\$65.55	\$695.42
ANALISTA A	Sindicalizado	Operativo	\$21,294.84	\$17,690.71	\$8,798.57	\$7,830.73	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,129.94	\$175.20	\$1,298.99
ANALISTA A	Supernumerario	Administrativo	\$11,400.25	\$10,482.87	\$0.00	\$0.00	\$3,888.51	\$2,333.11	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,631.35	\$0.00	\$156.42	\$65.55	\$695.42
ANALISTA B	Sindicalizado	Operativo	\$19,844.88	\$16,654.19	\$8,031.39	\$7,147.94	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,820.23	\$159.92	\$1,210.54
ANALISTA B	Confianza	Administrativo	\$9,784.34	\$9,060.07	\$3,605.51	\$2,163.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,451.40	\$0.00	\$66.65	\$60.78	\$596.84
ANALISTA B	Supernumerario	Administrativo	\$9,784.34	\$9,060.07	\$0.00	\$0.00	\$3,605.51	\$2,163.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,451.40	\$0.00	\$66.65	\$60.78	\$596.84
ANALISTA C	Confianza	Administrativo	\$8,902.07	\$8,304.35	\$3,244.96	\$1,946.97	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,146.01	\$0.00	\$0.00	\$54.70	\$543.03
ANALISTA C	Supernumerario	Administrativo	\$8,902.07	\$8,304.35	\$0.00	\$0.00	\$3,244.96	\$1,946.97	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,146.01	\$0.00	\$0.00	\$54.70	\$543.03
ANALISTA D	Confianza	Administrativo	\$7,346.66	\$6,849.89	\$2,884.40	\$1,730.64	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,167.48	\$0.00	\$0.00	\$48.62	\$448.15
ANALISTA D	Supernumerario	Administrativo	\$7,346.66	\$6,849.89	\$0.00	\$0.00	\$2,884.40	\$1,730.64	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,167.48	\$0.00	\$0.00	\$48.62	\$448.15
ANALISTA E	Confianza	Administrativo	\$5,875.65	\$5,478.94	\$2,271.47	\$1,362.88	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$677.16	\$0.00	\$0.00	\$38.29	\$358.41
ANALISTA E	Supernumerario	Administrativo	\$5,875.65	\$5,478.94	\$0.00	\$0.00	\$2,271.47	\$1,362.88	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$677.16	\$0.00	\$0.00	\$38.29	\$358.41
ARCHIVISTA	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
ASESOR	Confianza	Mando medio	\$23,233.39	\$19,376.62	\$4,187.00	\$2,512.20	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,049.06	\$2,368.95	\$70.58	\$1,417.24
ASESOR	Supernumerario	Mando medio	\$23,233.39	\$19,376.62	\$0.00	\$0.00	\$4,187.00	\$2,512.20	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$11,049.06	\$2,368.95	\$70.58	\$1,417.24
ASESOR A	Confianza	Mando medio	\$19,580.31	\$16,737.76	\$3,529.41	\$2,117.64	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$8,448.14	\$1,588.65	\$59.50	\$1,194.40
ASESOR A	Supernumerario	Mando medio	\$19,580.31	\$16,737.76	\$0.00	\$0.00	\$3,529.41	\$2,117.64	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$8,448.14	\$1,588.65	\$59.50	\$1,194.40
ASESOR B	Confianza	Mando medio	\$17,977.76	\$15,556.96	\$3,240.98	\$1,944.59	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,300.03	\$1,269.53	\$54.63	\$1,096.64
ASESOR B	Supernumerario	Mando medio	\$17,977.76	\$15,556.96	\$0.00	\$0.00	\$3,240.98	\$1,944.59	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,300.03	\$1,269.53	\$54.63	\$1,096.64
ASESOR C	Confianza	Mando medio	\$15,319.95	\$13,518.94	\$2,974.77	\$1,784.86	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,068.15	\$816.35	\$50.15	\$934.52
ASESOR C	Supernumerario	Mando medio	\$15,319.95	\$13,518.94	\$0.00	\$0.00	\$2,974.77	\$1,784.86	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,068.15	\$816.35	\$50.15	\$934.52
ASESOR DE DESPACHO	Confianza	Directivo	\$50,003.31	\$38,472.00	\$5,668.55	\$3,401.13	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$35,384.24	\$8,618.43	\$95.55	\$2,817.32
ASESOR DE DESPACHO A	Confianza	Directivo	\$44,485.04	\$34,525.36	\$5,101.70	\$3,061.02	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$30,772.94	\$7,160.09	\$86.00	\$2,713.59
ASESOR DE DESPACHO B	Confianza	Directivo	\$36,526.86	\$28,933.00	\$4,591.52	\$2,754.91	\$0.00	\$0.00	\$274.16	\$820.16	\$455.07	\$0.00	\$0.00	\$4,000.00	\$23,631.05	\$5,288.32	\$77.40	\$2,228.14
ASESOR DE DESPACHO C	Confianza	Directivo	\$33,941.16	\$27,122.33	\$4,152.05	\$2,491.23	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$21,741.13	\$4,678.43	\$69.99	\$2,070.41

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Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ASESOR DE DESPACHO D	Confianza	Directivo	\$30,653.66	\$24,778.67	\$3,944.44	\$2,366.67	\$0.00	\$0.00	\$275.46	\$824.06	\$457.24	\$0.00	\$0.00	\$4,000.00	\$18,785.79	\$3,938.62	\$66.49	\$1,869.87
ASESOR JURIDICO	Confianza	Administrativo	\$22,926.93	\$19,155.00	\$4,235.34	\$2,541.21	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$10,658.22	\$2,301.99	\$71.40	\$1,398.54
ASESOR JURIDICO	Supernumerario	Administrativo	\$22,926.93	\$19,155.00	\$0.00	\$0.00	\$4,235.34	\$2,541.21	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$10,658.22	\$2,301.99	\$71.40	\$1,398.54
ASESOR JURIDICO A	Confianza	Administrativo	\$18,657.90	\$16,071.24	\$3,388.27	\$2,032.96	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,744.50	\$1,391.41	\$57.12	\$1,138.13
ASESOR JURIDICO A	Supernumerario	Administrativo	\$18,657.90	\$16,071.24	\$0.00	\$0.00	\$3,388.27	\$2,032.96	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$7,744.50	\$1,391.41	\$57.12	\$1,138.13
ASISTENTE DE PRODUCCION	Confianza	Administrativo	\$8,865.64	\$8,283.50	\$2,452.18	\$1,471.31	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$41.34	\$540.80
ASISTENTE DE PRODUCCION	Supernumerario	Administrativo	\$8,865.64	\$8,283.50	\$0.00	\$0.00	\$2,452.18	\$1,471.31	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$3,260.26	\$0.00	\$0.00	\$41.34	\$540.80
ASISTENTE NOTICIAS	Confianza	Administrativo	\$10,775.27	\$10,042.81	\$3,306.13	\$1,983.68	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,921.32	\$0.00	\$19.44	\$55.73	\$657.29
ASISTENTE NOTICIAS	Supernumerario	Administrativo	\$10,775.27	\$10,042.81	\$0.00	\$0.00	\$3,306.13	\$1,983.68	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,921.32	\$0.00	\$19.44	\$55.73	\$657.29
ASISTENTE NOTICIAS A	Confianza	Administrativo	\$7,959.06	\$7,426.19	\$2,810.21	\$1,686.13	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$47.37	\$485.50
ASISTENTE NOTICIAS A	Supernumerario	Administrativo	\$7,959.06	\$7,426.19	\$0.00	\$0.00	\$2,810.21	\$1,686.13	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,898.58	\$0.00	\$0.00	\$47.37	\$485.50
AUDITOR	Confianza	Administrativo	\$13,519.73	\$12,040.53	\$3,513.40	\$2,108.04	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,334.15	\$595.28	\$59.23	\$824.70
AUDITOR	Supernumerario	Administrativo	\$13,519.73	\$12,040.53	\$0.00	\$0.00	\$3,513.40	\$2,108.04	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,334.15	\$595.28	\$59.23	\$824.70
AUDITOR A	Confianza	Administrativo	\$11,376.51	\$10,554.19	\$3,378.99	\$2,027.39	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$405.99	\$71.39	\$56.96	\$693.97
AUDITOR A	Supernumerario	Administrativo	\$11,376.51	\$10,554.19	\$0.00	\$0.00	\$3,378.99	\$2,027.39	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$405.99	\$71.39	\$56.96	\$693.97
AUDITOR B	Confianza	Administrativo	\$9,756.38	\$9,110.58	\$3,005.46	\$1,803.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,383.51	\$0.00	\$0.00	\$50.66	\$595.14
AUDITOR B	Supernumerario	Administrativo	\$9,756.38	\$9,110.58	\$0.00	\$0.00	\$3,005.46	\$1,803.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,383.51	\$0.00	\$0.00	\$50.66	\$595.14
AUDITOR C	Confianza	Administrativo	\$9,146.92	\$8,541.35	\$2,824.44	\$1,694.66	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,063.68	\$0.00	\$0.00	\$47.61	\$557.96
AUDITOR C	Supernumerario	Administrativo	\$9,146.92	\$8,541.35	\$0.00	\$0.00	\$2,824.44	\$1,694.66	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,063.68	\$0.00	\$0.00	\$47.61	\$557.96
AUDITOR D	Confianza	Administrativo	\$8,221.45	\$7,676.97	\$2,549.56	\$1,529.74	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,578.02	\$0.00	\$0.00	\$42.98	\$501.51
AUDITOR D	Supernumerario	Administrativo	\$8,221.45	\$7,676.97	\$0.00	\$0.00	\$2,549.56	\$1,529.74	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,578.02	\$0.00	\$0.00	\$42.98	\$501.51
AUXILIAR ADMINISTRATIVO	Sindicalizado	Operativo	\$22,050.42	\$18,230.85	\$9,198.35	\$8,186.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,291.33	\$183.16	\$1,345.08
AUXILIAR ADMINISTRATIVO	Confianza	Administrativo	\$15,370.76	\$13,551.66	\$4,065.16	\$2,439.10	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,302.37	\$812.96	\$68.53	\$937.62
AUXILIAR ADMINISTRATIVO	Supernumerario	Administrativo	\$15,370.76	\$13,551.66	\$0.00	\$0.00	\$4,065.16	\$2,439.10	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,302.37	\$812.96	\$68.53	\$937.62
AUXILIAR ADMINISTRATIVO A	Confianza	Administrativo	\$13,507.62	\$12,034.85	\$3,253.55	\$1,952.13	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,737.80	\$593.96	\$54.85	\$823.96

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
AUXILIAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$18,363.20	\$15,594.99	\$7,247.44	\$6,450.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.74	\$144.31	\$1,120.16
AUXILIAR ADMINISTRATIVO A	Supernumerario	Administrativo	\$13,507.62	\$12,034.85	\$0.00	\$0.00	\$3,253.55	\$1,952.13	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,737.80	\$593.96	\$54.85	\$823.96
AUXILIAR ADMINISTRATIVO B	Confianza	Administrativo	\$9,760.26	\$9,112.82	\$3,088.73	\$1,853.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$52.07	\$595.38
AUXILIAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
AUXILIAR ADMINISTRATIVO B	Supernumerario	Administrativo	\$9,760.26	\$9,112.82	\$0.00	\$0.00	\$3,088.73	\$1,853.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,254.15	\$0.00	\$0.00	\$52.07	\$595.38
AUXILIAR ADMINISTRATIVO C	Confianza	Administrativo	\$8,303.42	\$7,750.05	\$2,779.86	\$1,667.92	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,291.50	\$0.00	\$0.00	\$46.86	\$506.51
AUXILIAR ADMINISTRATIVO C	Supernumerario	Administrativo	\$8,303.42	\$7,750.05	\$0.00	\$0.00	\$2,779.86	\$1,667.92	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,291.50	\$0.00	\$0.00	\$46.86	\$506.51
AUXILIAR ADMINISTRATIVO D	Confianza	Administrativo	\$6,942.74	\$6,477.58	\$2,470.99	\$1,482.59	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,425.02	\$0.00	\$0.00	\$41.65	\$423.51
AUXILIAR ADMINISTRATIVO D	Supernumerario	Administrativo	\$6,942.74	\$6,477.58	\$0.00	\$0.00	\$2,470.99	\$1,482.59	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,425.02	\$0.00	\$0.00	\$41.65	\$423.51
AUXILIAR ADMINISTRATIVO E	Confianza	Administrativo	\$5,485.90	\$5,114.81	\$2,162.11	\$1,297.27	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$462.38	\$0.00	\$0.00	\$36.45	\$334.64
AUXILIAR ADMINISTRATIVO E	Supernumerario	Administrativo	\$5,485.90	\$5,114.81	\$0.00	\$0.00	\$2,162.11	\$1,297.27	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$462.38	\$0.00	\$0.00	\$36.45	\$334.64
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Confianza	Administrativo	\$18,000.90	\$15,494.30	\$7,828.10	\$4,696.86	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,276.58	\$131.96	\$1,098.05
AUXILIAR ADMINISTRATIVO ESPECIALIZADO	Supernumerario	Administrativo	\$18,000.90	\$15,494.30	\$0.00	\$0.00	\$7,828.10	\$4,696.86	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,276.58	\$131.96	\$1,098.05
AUXILIAR DE COCINA	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
AUXILIAR DE ENCUADERNACION	Sindicalizado	Operativo	\$18,363.20	\$15,594.99	\$7,247.44	\$6,450.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.74	\$144.31	\$1,120.16
AUXILIAR DE INFORMACION	Sindicalizado	Operativo	\$20,521.50	\$17,137.88	\$8,389.39	\$7,466.56	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,964.75	\$167.05	\$1,251.81
AUXILIAR TECNICO	Confianza	Administrativo	\$13,497.70	\$12,030.21	\$3,040.73	\$1,824.44	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,068.40	\$592.88	\$51.26	\$823.36
AUXILIAR TECNICO	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
AUXILIAR TECNICO	Supernumerario	Administrativo	\$13,497.70	\$12,030.21	\$0.00	\$0.00	\$3,040.73	\$1,824.44	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$3,068.40	\$592.88	\$51.26	\$823.36
AUXILIAR TECNICO A	Confianza	Administrativo	\$11,353.51	\$10,543.41	\$2,885.49	\$1,731.29	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,172.60	\$68.89	\$48.64	\$692.56
AUXILIAR TECNICO A	Sindicalizado	Operativo	\$17,270.86	\$14,793.55	\$6,669.48	\$5,935.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.98	\$132.80	\$1,053.52
AUXILIAR TECNICO A	Supernumerario	Administrativo	\$11,353.51	\$10,543.41	\$0.00	\$0.00	\$2,885.49	\$1,731.29	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,172.60	\$68.89	\$48.64	\$692.56
AUXILIAR TECNICO B	Confianza	Administrativo	\$9,748.93	\$9,106.27	\$2,845.49	\$1,707.30	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$47.97	\$594.68
AUXILIAR TECNICO B	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
AUXILIAR TECNICO B	Supernumerario	Administrativo	\$9,748.93	\$9,106.27	\$0.00	\$0.00	\$2,845.49	\$1,707.30	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,632.00	\$0.00	\$0.00	\$47.97	\$594.68

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
AUXILIAR TECNICO C	Confianza	Administrativo	\$7,805.77	\$7,288.85	\$2,418.67	\$1,451.20	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$40.77	\$476.15
AUXILIAR TECNICO C	Sindicalizado	Operativo	\$14,251.65	\$12,503.62	\$5,072.01	\$4,514.09	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$777.68	\$101.00	\$869.35
AUXILIAR TECNICO C	Supernumerario	Administrativo	\$7,805.77	\$7,288.85	\$0.00	\$0.00	\$2,418.67	\$1,451.20	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$2,371.76	\$0.00	\$0.00	\$40.77	\$476.15
AUXILIAR TECNICO D	Confianza	Administrativo	\$6,343.43	\$5,922.91	\$1,991.84	\$1,195.11	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,592.34	\$0.00	\$0.00	\$33.58	\$386.95
AUXILIAR TECNICO D	Sindicalizado	Operativo	\$11,288.97	\$10,330.43	\$3,504.46	\$3,118.97	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$200.14	\$69.78	\$688.63
AUXILIAR TECNICO D	Supernumerario	Administrativo	\$6,343.43	\$5,922.91	\$0.00	\$0.00	\$1,991.84	\$1,195.11	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$1,592.34	\$0.00	\$0.00	\$33.58	\$386.95
AUXILIAR TECNICO E	Sindicalizado	Operativo	\$8,971.30	\$8,378.68	\$2,278.17	\$2,027.58	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$45.36	\$547.25
AYUDANTE DE COCINA	Sindicalizado	Operativo	\$14,708.19	\$12,854.46	\$5,313.57	\$4,729.08	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$850.72	\$105.81	\$897.20
CABO DE CONSTRUCCION	Sindicalizado	Operativo	\$18,008.89	\$15,341.71	\$7,059.97	\$6,283.37	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,428.06	\$140.58	\$1,098.54
CAJERO	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
CAPTURISTA DE DATOS	Sindicalizado	Operativo	\$18,363.20	\$15,594.99	\$7,247.44	\$6,450.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.74	\$144.31	\$1,120.16
CHOFER	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
CHOFER	Confianza	Administrativo	\$13,499.94	\$12,031.25	\$3,088.73	\$1,853.24	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,993.83	\$593.12	\$52.07	\$823.50
CHOFER	Supernumerario	Administrativo	\$13,499.94	\$12,031.25	\$0.00	\$0.00	\$3,088.73	\$1,853.24	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,993.83	\$593.12	\$52.07	\$823.50
CHOFER A	Confianza	Administrativo	\$11,350.13	\$10,541.83	\$2,812.90	\$1,687.74	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,285.35	\$68.52	\$47.42	\$692.36
CHOFER A	Sindicalizado	Operativo	\$16,645.22	\$14,324.78	\$6,338.45	\$5,641.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.87	\$126.21	\$1,015.36
CHOFER A	Supernumerario	Administrativo	\$11,350.13	\$10,541.83	\$0.00	\$0.00	\$2,812.90	\$1,687.74	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$1,285.35	\$68.52	\$47.42	\$692.36
CHOFER B	Confianza	Administrativo	\$9,735.22	\$9,098.36	\$2,551.43	\$1,530.86	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$88.80	\$0.00	\$43.01	\$593.85
CHOFER B	Supernumerario	Administrativo	\$9,735.22	\$9,098.36	\$0.00	\$0.00	\$2,551.43	\$1,530.86	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$88.80	\$0.00	\$43.01	\$593.85
CHOFER ESPECIALIZADO	Sindicalizado	Operativo	\$18,008.89	\$15,341.71	\$7,059.97	\$6,283.37	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,428.06	\$140.58	\$1,098.54
COCINERO	Sindicalizado	Operativo	\$17,270.86	\$14,793.55	\$6,669.48	\$5,935.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.98	\$132.80	\$1,053.52
CONTADOR	Confianza	Administrativo	\$11,890.20	\$10,916.46	\$4,027.10	\$2,416.26	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,882.70	\$0.00	\$180.55	\$67.88	\$725.30
CONTADOR	Sindicalizado	Operativo	\$22,426.23	\$18,499.51	\$9,397.19	\$8,363.50	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,371.60	\$187.12	\$1,368.00
CONTADOR	Supernumerario	Administrativo	\$11,890.20	\$10,916.46	\$0.00	\$0.00	\$4,027.10	\$2,416.26	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,882.70	\$0.00	\$180.55	\$67.88	\$725.30
COORDINADOR	Confianza	Mando medio	\$24,297.36	\$20,165.02	\$3,897.74	\$2,338.64	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$12,520.99	\$2,584.50	\$65.70	\$1,482.14

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
COORDINADOR	Supernumerario	Mando medio	\$24,297.36	\$20,165.02	\$0.00	\$0.00	\$3,897.74	\$2,338.64	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$12,520.99	\$2,584.50	\$65.70	\$1,482.14
COORDINADOR A	Confianza	Mando medio	\$19,587.39	\$16,752.06	\$3,681.31	\$2,208.79	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$8,157.31	\$1,578.45	\$62.06	\$1,194.83
COORDINADOR A	Supernumerario	Mando medio	\$19,587.39	\$16,752.06	\$0.00	\$0.00	\$3,681.31	\$2,208.79	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$8,157.31	\$1,578.45	\$62.06	\$1,194.83
COORDINADOR ADMINISTRATIVO	Confianza	Mando medio	\$27,788.04	\$22,705.86	\$3,381.65	\$2,028.99	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$16,837.41	\$3,330.11	\$57.00	\$1,695.07
COORDINADOR ADMINISTRATIVO	Supernumerario	Mando medio	\$27,788.04	\$22,705.86	\$0.00	\$0.00	\$3,381.65	\$2,028.99	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$16,837.41	\$3,330.11	\$57.00	\$1,695.07
COORDINADOR ADMINISTRATIVO A	Confianza	Mando medio	\$17,965.84	\$15,559.08	\$3,163.49	\$1,898.09	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$7,356.98	\$1,257.52	\$53.33	\$1,095.92
COORDINADOR ADMINISTRATIVO A	Supernumerario	Mando medio	\$17,965.84	\$15,559.08	\$0.00	\$0.00	\$3,163.49	\$1,898.09	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$7,356.98	\$1,257.52	\$53.33	\$1,095.92
COORDINADOR ADMINISTRATIVO B	Confianza	Mando medio	\$16,108.79	\$14,143.01	\$2,930.71	\$1,758.42	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,872.37	\$933.74	\$49.40	\$982.64
COORDINADOR ADMINISTRATIVO B	Supernumerario	Mando medio	\$16,108.79	\$14,143.01	\$0.00	\$0.00	\$2,930.71	\$1,758.42	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,872.37	\$933.74	\$49.40	\$982.64
COORDINADOR B	Confianza	Mando medio	\$16,134.72	\$14,153.82	\$3,487.72	\$2,092.63	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,007.08	\$937.89	\$58.79	\$984.22
COORDINADOR B	Supernumerario	Mando medio	\$16,134.72	\$14,153.82	\$0.00	\$0.00	\$3,487.72	\$2,092.63	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,007.08	\$937.89	\$58.79	\$984.22
COORDINADOR C	Confianza	Mando medio	\$12,596.57	\$11,493.57	\$3,128.90	\$1,877.34	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,043.04	\$281.87	\$52.74	\$768.39
COORDINADOR C	Supernumerario	Mando medio	\$12,596.57	\$11,493.57	\$0.00	\$0.00	\$3,128.90	\$1,877.34	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,043.04	\$281.87	\$52.74	\$768.39
COORDINADOR GENERAL	Confianza	Directivo	\$44,440.34	\$34,441.16	\$4,142.71	\$2,485.62	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$32,555.65	\$7,218.49	\$69.83	\$2,710.86
COORDINADOR GENERAL A	Confianza	Directivo	\$41,197.67	\$32,164.22	\$3,831.18	\$2,298.71	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$29,811.41	\$6,455.81	\$64.58	\$2,513.06
COORDINADOR GENERAL B	Confianza	Directivo	\$38,881.93	\$30,537.87	\$3,625.35	\$2,175.21	\$0.00	\$0.00	\$222.31	\$665.01	\$369.05	\$0.00	\$0.00	\$4,000.00	\$27,825.00	\$5,911.15	\$61.11	\$2,371.80
COORDINADOR GENERAL C	Confianza	Directivo	\$30,623.11	\$24,704.68	\$3,288.97	\$1,973.38	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$20,098.40	\$3,994.98	\$55.44	\$1,868.01
COORDINADOR INSTITUCIONAL	Confianza	Mando medio	\$32,387.72	\$25,961.61	\$3,959.94	\$2,375.96	\$0.00	\$0.00	\$222.30	\$665.00	\$369.04	\$0.00	\$0.00	\$4,000.00	\$20,795.48	\$4,383.72	\$66.74	\$1,975.65
COORDINADOR TECNICO	Confianza	Mando medio	\$27,376.81	\$22,377.49	\$4,265.17	\$2,559.10	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$15,083.56	\$3,257.43	\$71.90	\$1,669.99
COORDINADOR TECNICO	Supernumerario	Mando medio	\$27,376.81	\$22,377.49	\$0.00	\$0.00	\$4,265.17	\$2,559.10	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$15,083.56	\$3,257.43	\$71.90	\$1,669.99
COORDINADOR TECNICO A	Confianza	Mando medio	\$25,070.61	\$20,711.76	\$3,838.65	\$2,303.19	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$13,459.79	\$2,764.83	\$64.71	\$1,529.31
COORDINADOR TECNICO A	Supernumerario	Mando medio	\$25,070.61	\$20,711.76	\$0.00	\$0.00	\$3,838.65	\$2,303.19	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$13,459.79	\$2,764.83	\$64.71	\$1,529.31
COORDINADOR TECNICO B	Confianza	Mando medio	\$21,571.87	\$18,180.97	\$3,412.13	\$2,047.28	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,643.48	\$2,017.50	\$57.52	\$1,315.88
COORDINADOR TECNICO B	Supernumerario	Mando medio	\$21,571.87	\$18,180.97	\$0.00	\$0.00	\$3,412.13	\$2,047.28	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,643.48	\$2,017.50	\$57.52	\$1,315.88
COORDINADOR TECNICO C	Confianza	Mando medio	\$17,727.90	\$15,368.27	\$2,999.77	\$1,799.86	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$7,452.33	\$1,227.66	\$50.57	\$1,081.40

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
COORDINADOR TECNICO C	Supernumerario	Mando medio	\$17,727.90	\$15,368.27	\$0.00	\$0.00	\$2,999.77	\$1,799.86	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$7,452.33	\$1,227.66	\$50.57	\$1,081.40
CUANTIFICADOR	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
DIRECTOR GENERAL DEL IPECOL	Confianza	Directivo	\$67,954.50	\$50,969.76	\$4,492.60	\$2,695.56	\$0.00	\$0.00	\$222.30	\$665.00	\$369.04	\$0.00	\$0.00	\$4,000.00	\$55,510.00	\$14,091.70	\$75.72	\$2,817.32
DIRECTOR	Confianza	Directivo	\$39,771.16	\$31,157.42	\$4,193.08	\$2,515.85	\$0.00	\$0.00	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$27,791.89	\$6,117.01	\$70.68	\$2,426.04
DIRECTOR A	Confianza	Directivo	\$36,149.08	\$28,610.95	\$4,029.96	\$2,417.98	\$0.00	\$0.00	\$224.78	\$672.40	\$373.15	\$0.00	\$0.00	\$4,000.00	\$24,430.81	\$5,265.10	\$67.93	\$2,205.09
DIRECTOR B	Confianza	Directivo	\$32,407.79	\$25,980.43	\$3,959.95	\$2,375.97	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$20,795.49	\$4,383.73	\$66.75	\$1,976.87
DIRECTOR C	Confianza	Directivo	\$27,116.44	\$22,154.81	\$3,830.06	\$2,298.03	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,711.96	\$3,242.96	\$64.56	\$1,654.10
DIRECTOR D	Confianza	Directivo	\$23,632.89	\$19,627.71	\$3,660.54	\$2,196.32	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$12,513.68	\$2,501.87	\$61.71	\$1,441.61
DIRECTOR DE BANDA DE MUSICA	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
DIRECTOR E	Confianza	Directivo	\$17,893.26	\$15,447.93	\$3,520.67	\$2,112.40	\$0.00	\$0.00	\$224.42	\$671.34	\$372.57	\$0.00	\$0.00	\$4,000.00	\$6,991.86	\$1,294.50	\$59.35	\$1,091.49
DISEÑADOR GRAFICO	Sindicalizado	Operativo	\$18,891.18	\$15,972.42	\$7,526.79	\$6,698.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,616.52	\$149.88	\$1,152.36
EDECAN	Confianza	Administrativo	\$9,675.14	\$9,041.54	\$2,575.76	\$1,545.46	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,895.65	\$0.00	\$0.00	\$43.42	\$590.18
EDECAN	Supernumerario	Administrativo	\$9,675.14	\$9,041.54	\$0.00	\$0.00	\$2,575.76	\$1,545.46	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,895.65	\$0.00	\$0.00	\$43.42	\$590.18
EDECAN A	Confianza	Administrativo	\$9,301.20	\$8,694.75	\$2,318.19	\$1,390.91	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$39.08	\$567.37
EDECAN A	Supernumerario	Administrativo	\$9,301.20	\$8,694.75	\$0.00	\$0.00	\$2,318.19	\$1,390.91	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$3,933.84	\$0.00	\$0.00	\$39.08	\$567.37
EDECAN B	Confianza	Administrativo	\$6,690.73	\$6,247.86	\$2,060.61	\$1,236.37	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,735.49	\$0.00	\$0.00	\$34.74	\$408.13
EDECAN B	Supernumerario	Administrativo	\$6,690.73	\$6,247.86	\$0.00	\$0.00	\$2,060.61	\$1,236.37	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,735.49	\$0.00	\$0.00	\$34.74	\$408.13
EDECAN C	Confianza	Administrativo	\$5,727.46	\$5,347.70	\$1,803.03	\$1,081.82	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,184.35	\$0.00	\$0.00	\$30.39	\$349.38
EDECAN C	Supernumerario	Administrativo	\$5,727.46	\$5,347.70	\$0.00	\$0.00	\$1,803.03	\$1,081.82	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,184.35	\$0.00	\$0.00	\$30.39	\$349.38
ELECTRICISTA	Sindicalizado	Operativo	\$18,363.20	\$15,594.99	\$7,247.44	\$6,450.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.74	\$144.31	\$1,120.16
ENCARGADO DE MANTENIMIENTO	Sindicalizado	Operativo	\$18,008.89	\$15,341.71	\$7,059.97	\$6,283.37	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,428.06	\$140.58	\$1,098.54
ENCARGADO DE VIVERO	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
ENFERMERO	Sindicalizado	Operativo	\$18,008.89	\$15,341.71	\$7,059.97	\$6,283.37	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,428.06	\$140.58	\$1,098.54
ENTRENADOR B	Sindicalizado	Operativo	\$17,270.86	\$14,793.55	\$6,669.48	\$5,935.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.98	\$132.80	\$1,053.52
ENTRENADOR C	Sindicalizado	Operativo	\$16,107.25	\$13,921.70	\$6,053.81	\$5,387.89	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,082.46	\$120.55	\$982.54

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
FOTOGRAFO	Sindicalizado	Operativo	\$17,270.86	\$14,793.55	\$6,669.48	\$5,935.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.98	\$132.80	\$1,053.52
FOTOMECANICO	Sindicalizado	Operativo	\$20,917.95	\$17,421.29	\$8,599.16	\$7,653.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,049.44	\$171.23	\$1,275.99
GUARDAVIDAS	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
GUARDAVIDAS A	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
INSPECTOR ADMINISTRATIVO	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
INSTRUCTOR TECNICO	Sindicalizado	Operativo	\$19,690.84	\$16,544.07	\$7,949.89	\$7,075.40	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,787.33	\$158.30	\$1,201.14
INTENDENTE	Confianza	Administrativo	\$7,024.07	\$6,547.10	\$2,876.89	\$1,726.14	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$739.16	\$0.00	\$0.00	\$48.50	\$428.47
INTENDENTE	Sindicalizado	Operativo	\$17,270.86	\$14,793.55	\$6,669.48	\$5,935.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.98	\$132.80	\$1,053.52
INTENDENTE	Supernumerario	Administrativo	\$7,024.07	\$6,547.10	\$0.00	\$0.00	\$2,876.89	\$1,726.14	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$739.16	\$0.00	\$0.00	\$48.50	\$428.47
INTENDENTE A	Confianza	Administrativo	\$5,900.60	\$5,496.21	\$2,636.70	\$1,582.02	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.45	\$359.94
INTENDENTE A	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
INTENDENTE A	Supernumerario	Administrativo	\$5,900.60	\$5,496.21	\$0.00	\$0.00	\$2,636.70	\$1,582.02	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.45	\$359.94
JEFE	Sindicalizado	Operativo	\$21,471.17	\$17,816.77	\$8,891.86	\$7,913.76	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,167.60	\$177.06	\$1,309.74
JEFE A	Sindicalizado	Operativo	\$20,917.95	\$17,421.29	\$8,599.16	\$7,653.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,049.44	\$171.23	\$1,275.99
JEFE B	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
JEFE DE COCINA	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
JEFE DE DEPARTAMENTO	Sindicalizado	Operativo	\$26,418.07	\$21,353.13	\$11,509.27	\$10,243.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$3,224.26	\$229.18	\$1,611.50
JEFE DE DEPARTAMENTO	Confianza	Mando medio	\$24,340.84	\$20,165.66	\$4,830.77	\$2,898.46	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$11,142.63	\$2,608.95	\$81.43	\$1,484.79
JEFE DE DEPARTAMENTO	Supernumerario	Mando medio	\$24,340.84	\$20,165.66	\$0.00	\$0.00	\$4,830.77	\$2,898.46	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$11,142.63	\$2,608.95	\$81.43	\$1,484.79
JEFE DE DEPARTAMENTO A	Confianza	Mando medio	\$19,611.48	\$16,749.10	\$4,198.17	\$2,518.90	\$0.00	\$0.00	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$7,409.28	\$1,595.31	\$70.77	\$1,196.30
JEFE DE DEPARTAMENTO A	Sindicalizado	Operativo	\$23,569.63	\$19,316.88	\$10,002.16	\$8,901.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,615.84	\$199.17	\$1,437.75
JEFE DE DEPARTAMENTO A	Supernumerario	Mando medio	\$19,611.48	\$16,749.10	\$0.00	\$0.00	\$4,198.17	\$2,518.90	\$262.72	\$786.19	\$436.22	\$0.00	\$0.00	\$4,000.00	\$7,409.28	\$1,595.31	\$70.77	\$1,196.30
JEFE DE DEPARTAMENTO B	Confianza	Mando medio	\$16,158.90	\$14,152.49	\$4,006.55	\$2,403.93	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,272.48	\$953.17	\$67.54	\$985.69
JEFE DE DEPARTAMENTO B	Supernumerario	Mando medio	\$16,158.90	\$14,152.49	\$0.00	\$0.00	\$4,006.55	\$2,403.93	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,272.48	\$953.17	\$67.54	\$985.69
JEFE DE DEPARTAMENTO C	Confianza	Mando medio	\$12,632.02	\$11,502.41	\$3,889.44	\$2,333.67	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$932.96	\$293.49	\$65.56	\$770.55

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
JEFE DE DEPARTAMENTO C	Supernumerario	Mando medio	\$12,632.02	\$11,502.41	\$0.00	\$0.00	\$3,889.44	\$2,333.67	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$932.96	\$293.49	\$65.56	\$770.55
JEFE DE DEPARTAMENTO D	Confianza	Mando medio	\$9,354.18	\$8,627.11	\$3,757.58	\$2,254.55	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$1,866.10	\$0.00	\$93.13	\$63.34	\$570.61
JEFE DE DEPARTAMENTO D	Supernumerario	Mando medio	\$9,354.18	\$8,627.11	\$0.00	\$0.00	\$3,757.58	\$2,254.55	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$1,866.10	\$0.00	\$93.13	\$63.34	\$570.61
JEFE DE FORMACION Y DISEÑO	Sindicalizado	Operativo	\$20,917.95	\$17,421.29	\$8,599.16	\$7,653.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,049.44	\$171.23	\$1,275.99
JEFE DE GRUPO	Sindicalizado	Operativo	\$22,218.05	\$18,350.68	\$9,287.04	\$8,265.46	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,327.14	\$184.93	\$1,355.30
JEFE DE INTENDENCIA	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
JEFE DE OFICINA	Confianza	Administrativo	\$10,326.66	\$9,530.90	\$3,806.63	\$2,283.98	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$101.67	\$64.17	\$629.93
JEFE DE OFICINA	Sindicalizado	Operativo	\$21,294.84	\$17,690.71	\$8,798.57	\$7,830.73	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,129.94	\$175.20	\$1,298.99
JEFE DE OFICINA	Supernumerario	Administrativo	\$10,326.66	\$9,530.90	\$0.00	\$0.00	\$3,806.63	\$2,283.98	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,554.18	\$0.00	\$101.67	\$64.17	\$629.93
JEFE DE OFICINA A	Confianza	Administrativo	\$10,354.15	\$9,602.10	\$3,568.89	\$2,141.33	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,079.79	\$0.00	\$60.28	\$60.16	\$631.60
JEFE DE OFICINA A	Sindicalizado	Operativo	\$19,690.84	\$16,544.07	\$7,949.89	\$7,075.40	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,787.33	\$158.30	\$1,201.14
JEFE DE OFICINA A	Supernumerario	Administrativo	\$10,354.15	\$9,602.10	\$0.00	\$0.00	\$3,568.89	\$2,141.33	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,079.79	\$0.00	\$60.28	\$60.16	\$631.60
JEFE DE PROYECTO	Confianza	Administrativo	\$15,923.64	\$13,980.62	\$4,007.89	\$2,404.73	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,963.74	\$904.12	\$67.56	\$971.34
JEFE DE PROYECTO	Sindicalizado	Operativo	\$22,850.58	\$18,802.86	\$9,621.71	\$8,563.33	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,462.25	\$191.59	\$1,393.89
JEFE DE PROYECTO	Supernumerario	Administrativo	\$15,923.64	\$13,980.62	\$0.00	\$0.00	\$4,007.89	\$2,404.73	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,963.74	\$904.12	\$67.56	\$971.34
MAESTRO	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
MAESTRO A	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
MAESTRO B	Sindicalizado	Operativo	\$16,107.29	\$13,921.73	\$6,053.83	\$5,387.91	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,082.47	\$120.55	\$982.54
MAESTRO C	Sindicalizado	Operativo	\$14,564.42	\$12,743.98	\$5,237.50	\$4,661.37	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$827.72	\$104.29	\$888.43
MAESTRO DE TEATRO	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
MAYORDOMO	Sindicalizado	Operativo	\$18,008.89	\$15,341.71	\$7,059.97	\$6,283.37	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,428.06	\$140.58	\$1,098.54
MECANICO	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
MEDICO	Sindicalizado	Operativo	\$23,569.63	\$19,316.88	\$10,002.16	\$8,901.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,615.84	\$199.17	\$1,437.75
MEDICO A	Sindicalizado	Operativo	\$21,626.86	\$17,928.06	\$8,974.24	\$7,987.07	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,200.86	\$178.70	\$1,319.24
MEDICO B	Sindicalizado	Operativo	\$19,195.80	\$16,190.19	\$7,687.97	\$6,842.29	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.58	\$153.09	\$1,170.94

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
MUSICO	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
MUSICO A	Sindicalizado	Operativo	\$17,270.86	\$14,793.55	\$6,669.48	\$5,935.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.98	\$132.80	\$1,053.52
MUSICO B	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
NOTIFICADOR	Sindicalizado	Operativo	\$18,008.89	\$15,341.71	\$7,059.97	\$6,283.37	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,428.06	\$140.58	\$1,098.54
ODONTOLOGO	Sindicalizado	Operativo	\$23,569.63	\$19,316.88	\$10,002.16	\$8,901.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,615.84	\$199.17	\$1,437.75
OPERADOR DE EQUIPO DE COMPUTO	Sindicalizado	Operativo	\$20,917.95	\$17,421.29	\$8,599.16	\$7,653.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,049.44	\$171.23	\$1,275.99
OPERADOR DE EQUIPO PESADO	Sindicalizado	Operativo	\$20,521.35	\$17,137.78	\$8,389.32	\$7,466.49	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,964.72	\$167.05	\$1,251.80
PEON	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35
PEON A	Sindicalizado	Operativo	\$15,102.39	\$13,157.39	\$5,522.14	\$4,914.70	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$913.80	\$109.96	\$921.25
PRENSISTA	Sindicalizado	Operativo	\$17,549.81	\$15,002.55	\$6,817.07	\$6,067.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,340.97	\$135.74	\$1,070.54
PRENSISTA OFFSET	Sindicalizado	Operativo	\$19,690.84	\$16,544.07	\$7,949.89	\$7,075.40	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,787.33	\$158.30	\$1,201.14
PRENSISTA OFFSET A	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
PROGRAMADOR DE SISTEMAS	Sindicalizado	Operativo	\$21,294.84	\$17,690.71	\$8,798.57	\$7,830.73	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,129.94	\$175.20	\$1,298.99
PROGRAMADOR DE SISTEMAS A	Sindicalizado	Operativo	\$20,917.95	\$17,421.29	\$8,599.16	\$7,653.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,049.44	\$171.23	\$1,275.99
PROMOTOR ARTISTICO	Sindicalizado	Operativo	\$19,690.84	\$16,544.07	\$7,949.89	\$7,075.40	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,787.33	\$158.30	\$1,201.14
PROMOTOR DE EVENTOS	Sindicalizado	Operativo	\$18,363.20	\$15,594.99	\$7,247.44	\$6,450.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.74	\$144.31	\$1,120.16
PROMOTOR DE EVENTOS	Confianza	Administrativo	\$10,339.45	\$9,653.90	\$3,253.55	\$1,952.13	\$0.00	\$0.00	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,569.63	\$0.00	\$0.00	\$54.85	\$630.71
PROMOTOR DE EVENTOS	Supernumerario	Administrativo	\$10,339.45	\$9,653.90	\$0.00	\$0.00	\$3,253.55	\$1,952.13	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$3,569.63	\$0.00	\$0.00	\$54.85	\$630.71
PROMOTOR DE EVENTOS A	Confianza	Administrativo	\$8,271.44	\$7,723.05	\$2,600.22	\$1,560.13	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$43.83	\$504.56
PROMOTOR DE EVENTOS A	Supernumerario	Administrativo	\$8,271.44	\$7,723.05	\$0.00	\$0.00	\$2,600.22	\$1,560.13	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,429.20	\$0.00	\$0.00	\$43.83	\$504.56
PROMOTOR DE EVENTOS B	Confianza	Administrativo	\$6,388.45	\$5,965.85	\$1,952.13	\$1,171.28	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,583.16	\$0.00	\$0.00	\$32.91	\$389.70
PROMOTOR DE EVENTOS B	Supernumerario	Administrativo	\$6,388.45	\$5,965.85	\$0.00	\$0.00	\$1,952.13	\$1,171.28	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$1,583.16	\$0.00	\$0.00	\$32.91	\$389.70
PROYECTISTA	Sindicalizado	Operativo	\$20,917.88	\$17,421.24	\$8,599.12	\$7,653.21	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,049.42	\$171.23	\$1,275.99
PSICOLOGO	Sindicalizado	Operativo	\$22,050.42	\$18,230.85	\$9,198.35	\$8,186.53	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,291.33	\$183.16	\$1,345.08
PSICOLOGO A	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
PSICOTERAPEUTA	Sindicalizado	Operativo	\$23,569.63	\$19,316.88	\$10,002.16	\$8,901.92	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,615.84	\$199.17	\$1,437.75
SECRETARIA	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
SECRETARIA A	Sindicalizado	Operativo	\$18,008.89	\$15,341.71	\$7,059.97	\$6,283.37	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,428.06	\$140.58	\$1,098.54
SECRETARIA B	Sindicalizado	Operativo	\$17,270.86	\$14,793.55	\$6,669.48	\$5,935.84	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.98	\$132.80	\$1,053.52
SECRETARIO AUXILIAR	Confianza	Directivo	\$36,107.37	\$28,681.14	\$3,645.63	\$2,187.38	\$0.00	\$0.00	\$294.78	\$881.90	\$489.34	\$0.00	\$0.00	\$4,000.00	\$24,608.35	\$5,162.23	\$61.45	\$2,202.55
SECRETARIO AUXILIAR A	Confianza	Directivo	\$30,623.47	\$24,792.73	\$3,296.69	\$1,978.01	\$0.00	\$0.00	\$296.18	\$886.09	\$491.67	\$0.00	\$0.00	\$4,000.00	\$19,674.82	\$3,907.14	\$55.57	\$1,868.03
SECRETARIO GENERAL DE ACUERDOS	Confianza	Administrativo	\$18,255.14	\$15,764.29	\$3,952.54	\$2,371.52	\$0.00	\$0.00	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$6,391.10	\$1,310.67	\$66.63	\$1,113.56
SECRETARIO GENERAL DE ACUERDOS	Supernumerario	Administrativo	\$18,255.14	\$15,764.29	\$0.00	\$0.00	\$3,952.54	\$2,371.52	\$272.49	\$815.18	\$452.32	\$0.00	\$0.00	\$4,000.00	\$6,391.10	\$1,310.67	\$66.63	\$1,113.56
SECRETARIO GENERAL DE ACUERDOS A	Confianza	Administrativo	\$17,103.98	\$14,897.32	\$3,574.14	\$2,144.49	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,838.07	\$1,103.07	\$60.25	\$1,043.34
SECRETARIO GENERAL DE ACUERDOS A	Supernumerario	Administrativo	\$17,103.98	\$14,897.32	\$0.00	\$0.00	\$3,574.14	\$2,144.49	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$5,838.07	\$1,103.07	\$60.25	\$1,043.34
SECRETARIO PARTICULAR	Confianza	Administrativo	\$23,247.61	\$19,397.20	\$4,492.09	\$2,695.25	\$0.00	\$0.00	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$4,000.00	\$10,503.02	\$2,356.58	\$75.72	\$1,418.10
SECRETARIO PARTICULAR	Supernumerario	Administrativo	\$23,247.61	\$19,397.20	\$0.00	\$0.00	\$4,492.09	\$2,695.25	\$259.87	\$777.64	\$519.74	\$0.00	\$0.00	\$4,000.00	\$10,503.02	\$2,356.58	\$75.72	\$1,418.10
SECRETARIO PARTICULAR A	Confianza	Administrativo	\$18,022.77	\$15,574.87	\$4,206.85	\$2,524.11	\$0.00	\$0.00	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,799.66	\$1,277.60	\$70.91	\$1,099.39
SECRETARIO PARTICULAR A	Supernumerario	Administrativo	\$18,022.77	\$15,574.87	\$0.00	\$0.00	\$4,206.85	\$2,524.11	\$263.96	\$789.91	\$438.29	\$0.00	\$0.00	\$4,000.00	\$5,799.66	\$1,277.60	\$70.91	\$1,099.39
SECRETARIO PARTICULAR B	Confianza	Administrativo	\$13,532.44	\$12,052.77	\$3,786.06	\$2,271.63	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$4,000.00	\$1,852.80	\$590.37	\$63.82	\$825.48
SECRETARIO PARTICULAR B	Supernumerario	Administrativo	\$13,532.44	\$12,052.77	\$0.00	\$0.00	\$3,786.06	\$2,271.63	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$4,000.00	\$1,852.80	\$590.37	\$63.82	\$825.48
SECRETARIO PARTICULAR C	Confianza	Administrativo	\$9,770.62	\$9,098.85	\$3,311.12	\$1,986.67	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,850.88	\$0.00	\$19.95	\$55.82	\$596.01
SECRETARIO PARTICULAR C	Supernumerario	Administrativo	\$9,770.62	\$9,098.85	\$0.00	\$0.00	\$3,311.12	\$1,986.67	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,850.88	\$0.00	\$19.95	\$55.82	\$596.01
SECRETARIO PARTICULAR D	Confianza	Administrativo	\$8,793.56	\$8,206.92	\$2,980.01	\$1,788.01	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,403.60	\$0.00	\$0.00	\$50.23	\$536.41
SECRETARIO PARTICULAR D	Supernumerario	Administrativo	\$8,793.56	\$8,206.92	\$0.00	\$0.00	\$2,980.01	\$1,788.01	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$2,403.60	\$0.00	\$0.00	\$50.23	\$536.41
SECRETARIO PARTICULAR E	Confianza	Administrativo	\$7,816.50	\$7,295.04	\$2,648.90	\$1,589.34	\$0.00	\$0.00	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$1,956.31	\$0.00	\$0.00	\$44.65	\$476.81
SECRETARIO PARTICULAR E	Supernumerario	Administrativo	\$7,816.50	\$7,295.04	\$0.00	\$0.00	\$2,648.90	\$1,589.34	\$286.94	\$858.60	\$476.41	\$0.00	\$0.00	\$1,956.31	\$0.00	\$0.00	\$44.65	\$476.81
SECRETARIO PRIMERO DE ACUERDOS	Sindicalizado	Operativo	\$20,632.60	\$17,217.30	\$8,448.18	\$7,518.88	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,988.49	\$168.22	\$1,258.59
SECRETARIO PRIVADO	Confianza	Administrativo	\$13,571.93	\$12,058.91	\$4,633.41	\$2,780.05	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$650.11	\$607.02	\$78.11	\$827.89
SECRETARIO PRIVADO	Supernumerario	Administrativo	\$13,571.93	\$12,058.91	\$0.00	\$0.00	\$4,633.41	\$2,780.05	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$650.11	\$607.02	\$78.11	\$827.89

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SECRETARIO PRIVADO A	Confianza	Administrativo	\$11,420.84	\$10,417.85	\$4,330.25	\$2,598.15	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,984.07	\$0.00	\$233.32	\$73.00	\$696.67
SECRETARIO PRIVADO A	Supernumerario	Administrativo	\$11,420.84	\$10,417.85	\$0.00	\$0.00	\$4,330.25	\$2,598.15	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,984.07	\$0.00	\$233.32	\$73.00	\$696.67
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,789.29	\$9,044.44	\$3,711.65	\$2,226.99	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,342.30	\$0.00	\$85.13	\$62.57	\$597.15
SECRETARIO PRIVADO B	Supernumerario	Administrativo	\$9,789.29	\$9,044.44	\$0.00	\$0.00	\$3,711.65	\$2,226.99	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,342.30	\$0.00	\$85.13	\$62.57	\$597.15
SECRETARIO PRIVADO C	Confianza	Administrativo	\$9,177.46	\$8,514.23	\$3,479.67	\$2,087.80	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,101.63	\$0.00	\$44.75	\$58.66	\$559.83
SECRETARIO PRIVADO C	Supernumerario	Administrativo	\$9,177.46	\$8,514.23	\$0.00	\$0.00	\$3,479.67	\$2,087.80	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$2,101.63	\$0.00	\$44.75	\$58.66	\$559.83
SECRETARIO PRIVADO D	Confianza	Administrativo	\$7,800.84	\$7,275.13	\$2,957.72	\$1,774.63	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$49.86	\$475.85
SECRETARIO PRIVADO D	Supernumerario	Administrativo	\$7,800.84	\$7,275.13	\$0.00	\$0.00	\$2,957.72	\$1,774.63	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,560.13	\$0.00	\$0.00	\$49.86	\$475.85
SECRETARIO PRIVADO DESPACHO	Confianza	Directivo	\$30,688.36	\$24,728.41	\$4,689.13	\$2,813.48	\$0.00	\$0.00	\$223.36	\$668.17	\$370.81	\$0.00	\$0.00	\$4,000.00	\$17,923.40	\$4,008.92	\$79.04	\$1,871.99
SECRETARIO PRIVADO E	Confianza	Administrativo	\$6,424.22	\$5,991.28	\$2,435.77	\$1,461.46	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,018.63	\$0.00	\$0.00	\$41.06	\$391.88
SECRETARIO PRIVADO E	Supernumerario	Administrativo	\$6,424.22	\$5,991.28	\$0.00	\$0.00	\$2,435.77	\$1,461.46	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$1,018.63	\$0.00	\$0.00	\$41.06	\$391.88
SECRETARIO SEGUNDO DE ACUERDOS	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
SECRETARIO TECNICO	Confianza	Mando medio	\$27,128.91	\$22,159.35	\$4,097.68	\$2,458.61	\$0.00	\$0.00	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,296.24	\$3,245.62	\$69.07	\$1,654.86
SECRETARIO TECNICO	Supernumerario	Mando medio	\$27,128.91	\$22,159.35	\$0.00	\$0.00	\$4,097.68	\$2,458.61	\$225.85	\$675.60	\$374.93	\$0.00	\$0.00	\$4,000.00	\$15,296.24	\$3,245.62	\$69.07	\$1,654.86
SECRETARIO TECNICO A	Confianza	Mando medio	\$23,211.75	\$19,387.81	\$3,722.51	\$2,233.51	\$0.00	\$0.00	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$4,000.00	\$11,681.40	\$2,345.27	\$62.75	\$1,415.92
SECRETARIO TECNICO A	Supernumerario	Mando medio	\$23,211.75	\$19,387.81	\$0.00	\$0.00	\$3,722.51	\$2,233.51	\$262.72	\$786.19	\$525.43	\$0.00	\$0.00	\$4,000.00	\$11,681.40	\$2,345.27	\$62.75	\$1,415.92
SECRETARIO TECNICO B	Confianza	Mando medio	\$21,019.64	\$17,781.42	\$3,350.25	\$2,010.15	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,190.25	\$1,899.54	\$56.48	\$1,282.20
SECRETARIO TECNICO B	Supernumerario	Mando medio	\$21,019.64	\$17,781.42	\$0.00	\$0.00	\$3,350.25	\$2,010.15	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$10,190.25	\$1,899.54	\$56.48	\$1,282.20
SOBRESTANTE	Sindicalizado	Operativo	\$18,363.20	\$15,594.99	\$7,247.44	\$6,450.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.74	\$144.31	\$1,120.16
SUBCOORDINADOR	Confianza	Mando medio	\$16,188.87	\$14,192.31	\$3,337.51	\$2,002.51	\$0.00	\$0.00	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$5,340.50	\$952.78	\$56.26	\$987.52
SUBCOORDINADOR	Supernumerario	Mando medio	\$16,188.87	\$14,192.31	\$0.00	\$0.00	\$3,337.51	\$2,002.51	\$266.84	\$798.48	\$443.04	\$0.00	\$0.00	\$4,000.00	\$5,340.50	\$952.78	\$56.26	\$987.52
SUBDIRECTOR	Confianza	Mando medio	\$24,295.63	\$20,111.09	\$3,860.81	\$2,316.49	\$0.00	\$0.00	\$228.34	\$683.03	\$379.06	\$0.00	\$0.00	\$4,000.00	\$12,827.90	\$2,637.43	\$65.08	\$1,482.03
SUBDIRECTOR	Supernumerario	Mando medio	\$24,295.63	\$20,111.09	\$0.00	\$0.00	\$3,860.81	\$2,316.49	\$228.34	\$683.03	\$379.06	\$0.00	\$0.00	\$4,000.00	\$12,827.90	\$2,637.43	\$65.08	\$1,482.03
SUBDIRECTOR A	Confianza	Mando medio	\$19,584.30	\$16,735.76	\$3,614.87	\$2,168.92	\$0.00	\$0.00	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.52	\$1,592.95	\$60.94	\$1,194.64
SUBDIRECTOR A	Supernumerario	Mando medio	\$19,584.30	\$16,735.76	\$0.00	\$0.00	\$3,614.87	\$2,168.92	\$259.87	\$777.64	\$431.47	\$0.00	\$0.00	\$4,000.00	\$8,331.52	\$1,592.95	\$60.94	\$1,194.64

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
SUBDIRECTOR B	Confianza	Mando medio	\$16,138.71	\$14,144.07	\$3,573.25	\$2,143.95	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,945.56	\$949.94	\$60.23	\$984.46
SUBDIRECTOR B	Supernumerario	Mando medio	\$16,138.71	\$14,144.07	\$0.00	\$0.00	\$3,573.25	\$2,143.95	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$4,945.56	\$949.94	\$60.23	\$984.46
SUBDIRECTOR C	Confianza	Mando medio	\$12,605.90	\$11,490.18	\$3,329.06	\$1,997.44	\$0.00	\$0.00	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$1,803.46	\$290.65	\$56.12	\$768.96
SUBDIRECTOR C	Supernumerario	Mando medio	\$12,605.90	\$11,490.18	\$0.00	\$0.00	\$3,329.06	\$1,997.44	\$261.10	\$781.33	\$433.52	\$0.00	\$0.00	\$4,000.00	\$1,803.46	\$290.65	\$56.12	\$768.96
SUPERVISOR	Sindicalizado	Operativo	\$22,850.58	\$18,802.86	\$9,621.71	\$8,563.33	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,462.25	\$191.59	\$1,393.89
SUPERVISOR	Confianza	Administrativo	\$15,935.03	\$13,985.37	\$4,252.28	\$2,551.37	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$905.94	\$71.68	\$972.04
SUPERVISOR	Supernumerario	Administrativo	\$15,935.03	\$13,985.37	\$0.00	\$0.00	\$4,252.28	\$2,551.37	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$3,584.10	\$905.94	\$71.68	\$972.04
SUPERVISOR A	Sindicalizado	Operativo	\$19,844.88	\$16,654.19	\$8,031.39	\$7,147.94	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,820.23	\$159.92	\$1,210.54
SUPERVISOR A	Confianza	Administrativo	\$13,340.79	\$11,889.52	\$3,549.45	\$2,129.67	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,114.38	\$577.64	\$59.83	\$813.79
SUPERVISOR A	Supernumerario	Administrativo	\$13,340.79	\$11,889.52	\$0.00	\$0.00	\$3,549.45	\$2,129.67	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$2,114.38	\$577.64	\$59.83	\$813.79
SUPERVISOR B	Confianza	Administrativo	\$11,790.50	\$10,856.00	\$3,352.64	\$2,011.58	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$879.00	\$158.77	\$56.52	\$719.22
SUPERVISOR B	Supernumerario	Administrativo	\$11,790.50	\$10,856.00	\$0.00	\$0.00	\$3,352.64	\$2,011.58	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$879.00	\$158.77	\$56.52	\$719.22
SUPERVISOR C	Confianza	Administrativo	\$10,331.00	\$9,649.02	\$3,072.15	\$1,843.29	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$51.79	\$630.19
SUPERVISOR C	Supernumerario	Administrativo	\$10,331.00	\$9,649.02	\$0.00	\$0.00	\$3,072.15	\$1,843.29	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,868.28	\$0.00	\$0.00	\$51.79	\$630.19
SUPERVISOR D	Confianza	Administrativo	\$9,542.57	\$8,910.40	\$2,970.20	\$1,782.12	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$50.07	\$582.10
SUPERVISOR D	Supernumerario	Administrativo	\$9,542.57	\$8,910.40	\$0.00	\$0.00	\$2,970.20	\$1,782.12	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,242.96	\$0.00	\$0.00	\$50.07	\$582.10
SUPERVISOR E	Confianza	Administrativo	\$7,664.43	\$7,156.84	\$2,376.16	\$1,425.70	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$40.05	\$467.53
SUPERVISOR E	Supernumerario	Administrativo	\$7,664.43	\$7,156.84	\$0.00	\$0.00	\$2,376.16	\$1,425.70	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$2,315.29	\$0.00	\$0.00	\$40.05	\$467.53
SUPERVISOR F	Confianza	Administrativo	\$6,377.80	\$5,958.71	\$1,782.12	\$1,069.27	\$0.00	\$0.00	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$1,979.12	\$0.00	\$0.00	\$30.04	\$389.05
SUPERVISOR F	Supernumerario	Administrativo	\$6,377.80	\$5,958.71	\$0.00	\$0.00	\$1,782.12	\$1,069.27	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$1,979.12	\$0.00	\$0.00	\$30.04	\$389.05
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$12,297.41	\$11,273.52	\$0.00	\$0.00	\$3,549.45	\$2,129.68	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$4,000.00	\$1,071.00	\$213.92	\$59.83	\$750.14
SUPLENTE DE APOYO	Supernumerario	Administrativo	\$10,706.24	\$9,972.44	\$0.00	\$0.00	\$3,352.64	\$2,011.58	\$273.78	\$819.04	\$454.46	\$0.00	\$0.00	\$3,794.74	\$0.00	\$24.20	\$56.52	\$653.08
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$14,122.87	\$12,538.67	\$0.00	\$0.00	\$3,666.76	\$2,200.05	\$276.77	\$827.97	\$459.40	\$0.00	\$0.00	\$4,000.00	\$2,691.93	\$660.90	\$61.81	\$861.50
TECNICO ASISTENTE	Sindicalizado	Operativo	\$20,917.95	\$17,421.29	\$8,599.16	\$7,653.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,049.44	\$171.23	\$1,275.99
TECNICO ASISTENTE	Confianza	Administrativo	\$15,358.42	\$13,561.57	\$3,800.35	\$2,280.21	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,619.60	\$795.93	\$64.06	\$936.86

TABULADOR DE SUELDOS 2023 DEL INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales			
					Sueldo	Sobresueldo	Sueldo Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Despensa	Ayuda p/renta	Ayuda para Transporte	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
TECNICO ASISTENTE	Supernumerario	Administrativo	\$15,358.42	\$13,561.57	\$0.00	\$0.00	\$3,800.35	\$2,280.21	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$3,619.60	\$795.93	\$64.06	\$936.86
TECNICO ASISTENTE A	Confianza	Administrativo	\$11,380.45	\$10,566.28	\$3,463.55	\$2,078.13	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$180.51	\$61.58	\$58.38	\$694.21
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$11,380.45	\$10,566.28	\$0.00	\$0.00	\$3,463.55	\$2,078.13	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$4,000.00	\$180.51	\$61.58	\$58.38	\$694.21
TECNICO ASISTENTE B	Confianza	Administrativo	\$8,248.04	\$7,692.32	\$3,120.14	\$1,872.08	\$0.00	\$0.00	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$52.60	\$503.13
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$8,248.04	\$7,692.32	\$0.00	\$0.00	\$3,120.14	\$1,872.08	\$276.77	\$827.97	\$553.53	\$0.00	\$0.00	\$1,597.56	\$0.00	\$0.00	\$52.60	\$503.13
TECNICO ILUMINACION Y SONIDO	Sindicalizado	Operativo	\$18,363.20	\$15,594.99	\$7,247.44	\$6,450.22	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.74	\$144.31	\$1,120.16
TOPOGRAFO	Sindicalizado	Operativo	\$19,195.73	\$16,190.13	\$7,687.93	\$6,842.26	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,681.57	\$153.08	\$1,170.94
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,907.62	\$9,209.28	\$3,430.24	\$2,058.14	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$36.14	\$57.82	\$604.36
TRABAJADORA SOCIAL	Sindicalizado	Operativo	\$20,917.95	\$17,421.29	\$8,599.16	\$7,653.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$2,049.44	\$171.23	\$1,275.99
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$9,907.62	\$9,209.28	\$0.00	\$0.00	\$3,430.24	\$2,058.14	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,737.35	\$0.00	\$36.14	\$57.82	\$604.36
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$9,017.44	\$8,416.38	\$3,025.70	\$1,815.42	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$51.00	\$550.06
TRABAJADORA SOCIAL A	Sindicalizado	Operativo	\$18,363.27	\$15,595.04	\$7,247.48	\$6,450.25	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,503.76	\$144.31	\$1,120.16
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$9,017.44	\$8,416.38	\$0.00	\$0.00	\$3,025.70	\$1,815.42	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,494.44	\$0.00	\$0.00	\$51.00	\$550.06
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$8,009.80	\$7,480.40	\$2,420.56	\$1,452.34	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$40.80	\$488.60
TRABAJADORA SOCIAL B	Sindicalizado	Operativo	\$17,270.89	\$14,793.58	\$6,669.50	\$5,935.85	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,290.99	\$132.81	\$1,053.52
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$8,009.80	\$7,480.40	\$0.00	\$0.00	\$2,420.56	\$1,452.34	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$2,455.02	\$0.00	\$0.00	\$40.80	\$488.60
VELADOR	Confianza	Administrativo	\$8,001.88	\$7,280.05	\$3,950.00	\$2,370.00	\$0.00	\$0.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$167.12	\$66.59	\$488.11
VELADOR	Sindicalizado	Operativo	\$17,669.32	\$15,092.10	\$6,880.31	\$6,123.47	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,362.39	\$137.00	\$1,077.83
VELADOR	Supernumerario	Administrativo	\$8,001.88	\$7,280.05	\$0.00	\$0.00	\$3,950.00	\$2,370.00	\$297.58	\$890.29	\$494.00	\$0.00	\$0.00	\$0.00	\$0.00	\$167.12	\$66.59	\$488.11
VELADOR A	Sindicalizado	Operativo	\$16,645.15	\$14,324.73	\$6,338.42	\$5,641.19	\$0.00	\$0.00	\$584.84	\$1,858.14	\$1,030.93	\$1,191.64	\$0.00	\$0.00	\$0.00	\$1,178.86	\$126.21	\$1,015.35

Notas:

1. El porcentaje que se expone en el tabulador es considerando que el trabajador sea trabajador en transición (Art. Décimo Séptimo Transitorio de la Ley de Pensiones de los Servidores Públicos del Estado de Colima). En el caso de los trabajadores de nueva generación, el porcentaje de retención de pensiones será del 8%)
2. El porcentaje de sobresueldo establecido en el tabulador es del 89% para los puestos sindicalizados y 60% para los puestos de confianza y supernumerario. En caso de que el trabajador se encuentre laborando en Tecmán, Armeria o Manzanillo el sobresueldo será el 100% para cualquier grupo de trabajador